

## TALENT SEARCH – PROCUREMENT MANAGER

### Company Profile

Asanko Gold Mine, is a multi-pit mining complex on the Asankrangwa Gold Belt, featuring a 5.5Mtpa processing plant with expansion potential. Its parent company Galiano Gold Inc. is a dual-listed (NYSE: TSX) mining company focused on exploration, development, and operations. We are seeking a highly skilled **Procurement Manager** to lead our procurement function, ensuring the efficient sourcing of goods and services that support our mining operations.

### Role Overview:

As the Procurement Manager, you will be responsible for developing and executing procurement strategies, managing supplier relationships, and ensuring compliance with internal and external policies. This role requires strong leadership, negotiation, and analytical capabilities to support operational goals and cost-effectiveness across the supply chain.

### Key Responsibilities

- Develop and execute procurement strategies to optimize costs and ensure supply chain resilience.
- Lead high-value tenders, negotiations, and contract finalization with suppliers, contractors, and service providers.
- Manage vendor performance, ensuring compliance with SLAs, quality standards, and commercial terms.
- Mitigate contractual risks while identifying opportunities for cost savings and operational improvements.
- Collaborate with legal, finance, and operations teams to align contracts with business objectives.
- Monitor market trends to drive competitive advantage in procurement and supplier partnerships.
- Ensure compliance with Ghanaian mining regulations, local content laws, and corporate governance policies.
- Advise internal stakeholders on contractual obligations, liabilities, and mitigation strategies.
- Oversee contract administration, including invoicing, claims, renewals, and terminations.
- Maintain a centralized contract register and provide executive reporting on risks, expirations, and cost impacts.
- Oversee warehouse operations, ensuring efficient stock control, storage, and distribution.
- Implement inventory management best practices to minimize waste and ensure material availability.
- Optimize logistics workflows to support production schedules and minimize downtime.

## Qualifications & Experience

### Essential:

- Bachelor's degree in Business, Supply Chain, Logistics, or related field (MBA or legal qualification a plus).
- 10+ years in commercial/warehouse management, preferably in mining, heavy industry, or large-scale logistics with a minimum of 5 years in a managerial role.

### Proven expertise in:

- Contract negotiation and tender processes.
- Warehouse/inventory optimization (WMS knowledge preferred).
- Supplier and stakeholder management.
- Strong analytical skills with a focus on cost control and process improvement.
- Familiarity with Ghanaian mining regulations and local content laws (e.g., GIAMA).

### Preferred:

- Certification in contract management (CIPS, CPSM) or supply chain law.
- Experience with ERP systems (e.g., Delta ERP) and contract lifecycle software.

## Skills & Competencies

### Commercial & Contract Expertise

- Excellent negotiation, communication, and interpersonal abilities.
- Proven ability to develop and execute procurement strategies in mining/any related industries.
- Strong contract drafting, negotiation, and risk management skills.
- In-depth knowledge of tender processes, RFQs, and vendor selection criteria.
- Financial acumen to analyze costs, budgets, and commercial viability.

### Warehouse & Logistics Management

- Hands-on experience in warehouse operations, inventory control, and stock optimization.
- Proficiency in Warehouse Management Systems (WMS) and inventory tracking tools.
- Ability to streamline logistics workflows to support production and reduce downtime.
- Knowledge of safety and compliance standards for storage and material handling.

### Leadership & Analytical Skills

- Strong leadership and team management skills.
- Strong stakeholder management to align procurement with operational needs.
- Problem-solving mindset to identify inefficiencies and implement improvements.
- Data-driven approach to forecast demand, manage lead times, and minimize excess stock.
- Excellent communication skills to liaise with suppliers, teams, and senior management.

### Preferred Certifications (Advantageous)

- CIPS (Chartered Institute of Procurement & Supply)
- CSCP (Certified Supply Chain Professional)
- APICS/ISM certifications

- OSHA or NEBOSH (for warehouse safety compliance)

### Why Apply?

- Impactful role: Direct influence on operational efficiency and risk reduction.
- Attractive remuneration: Competitive salary and benefits package.
- Growth opportunity: Work within a dynamic, multinational mining environment.

### Application Process

Submit your application by **June 30, 2025** through any of the means below:

- [applicants@asanko.com](mailto:applicants@asanko.com)
- Manager, Organizational Capability,  
Asanko Gold Ghana Limited,  
No. 4, Sir Arku Korsah Road, Airport Residential Area,  
P. O. Box CT 6153, Accra-Ghana.

Your application should follow the guidelines below:

1. **Subject:** Application for Procurement Manager
2. Cover letter highlighting Procurement & Supply Chain expertise.
3. CV (max 4 pages) with qualifications, experience, and referees.
4. Copies of relevant certificates.

**Please note: Only shortlisted candidates will be contacted.**

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### Our Values

