

EXTERNAL TALENT SEARCH

Galiano Gold Inc. is a dual-listed (NYSE: TSX) mining company focused on exploration, development, and operations. Its subsidiary, Asanko Gold Ghana Ltd, is a multi-pit mining complex on the Asankrangwa Gold Belt, featuring a 5.5Mtpa processing plant with expansion potential.

THE OPPORTUNITY

Asanko Gold Ghana Ltd is seeking to employ a highly qualified, results-driven and skilled professional to join our Supply Chain Department as **Senior Contracts Officer**. The successful candidate will play an active hands-on role and will be expected to:

- complete concrete procedural tasks,
- follow procedural steps to complete work,
- use practical judgment to overcome problems, or request assistance,
- improve working methods using day-to-day experiences, procedures, and observations of pattern of events.

JOB PURPOSE

To provide leadership to a team of professionals that procure goods, works and services from suppliers in compliance with local content regulations and Asanko Procurement Standards. The role ensures effective supplier relationship management, adherence to contractual obligations, and delivery of value to the business.

KEY RESPONSIBILITIES

- Lead a team of professionals that procures goods, works and services from suppliers in compliance with local regulations.
- Assess new suppliers and monitor for supplier relationship management.
- Evaluate, prequalify, and monitor suppliers to ensure strong supplier relationship management and continuous performance improvement.
- Draft, review, negotiate, and administer contracts with suppliers to safeguard company interests and ensure compliance with agreed terms.
- Monitor and enforce compliance with supplier regulations, contractual agreements, and ethical business practices.
- Provide regular reports and updates on supplier performance, contract compliance, and procurement activities to management.
- Undertake any other related duties as may be assigned by the supervisor.

KNOWLEDGE, EXPERIENCE AND SKILL REQUIREMENTS

Knowledge & Experience

- Minimum of seven (7) years of hands-on experience in key procurement and contract management accountabilities, preferably in the mining or related industries.
- Strong knowledge of procurement standards, contract law, and local content regulations.
- Broad business acumen with the ability to identify issues, resolve problems, and capitalize on opportunities.

- In-depth knowledge of Local Content Regulations, including legal mandates for local supplier engagement and employment.
- Trade compliance and regulatory expertise, with an understanding of restrictions on materials, sanctions, tariffs, and other legal compliance issues affecting procurement.
- Significant experience in supply chain management within international mining environments or related sectors.
- Demonstrated leadership experience in sourcing and contract management, with a proven track record of managing teams and complex supplier relationships.
- Proven ability to navigate complex regulatory environments, particularly those related to local content and trade laws.
- Experience in developing and implementing procurement plans that prioritize local content while ensuring compliance with trade agreements.
- Skilled in building local supplier networks, implementing training programs, and managing supplier diversity or local content initiatives.
- Strong computer literacy, including proficiency in MS Office applications.

Skills

- Strong business acumen and commercial management skills related to sourcing, procurement regulations, and best practices.
- Strategic thinking with the ability to balance local content regulations and supply chain efficiency.
- Advanced negotiation skills with both local and global suppliers, aligned with company procurement policy.
- Expertise in designing monitoring and compliance reporting frameworks, including contract structures with local content provisions and legal compliance.
- Ability to evaluate contract performance, develop completion criteria, and manage services contracts effectively.
- Knowledge of supplier quality systems and evaluation criteria to ensure high performance standards.
- Proficiency in contract management systems, e-procurement platforms, and related digital tools.
- Strong conflict resolution and change management skills.
- Financial analysis and management capability to optimize cost efficiency.
- Performance-driven management skills with a focus on accountability and results.
- Strong strategic relationship management skills with internal and external stakeholders.
- Excellent collaboration, communication, and interpersonal skills.

APPLICATION PROCESS

Submit your application by September **15, 2025** through any of the means below:

- a. applicants@asanko.com
- b. *Manager, Organizational Capability,
Asanko Gold Ghana Limited,
No. 4, Sir Arku Korsah Road, Airport Residential Area,
P. O. Box CT 6153, Accra-Ghana.*

Your application should follow the guidelines below:

1. **Subject:** Application for Senior Contracts Officer.
2. Cover letter highlighting Senior Contract Officer expertise.
3. CV (max 4 pages) with qualifications, experience, and referees.
4. Copies of relevant certificates

Please note: Only shortlisted candidates will be contacted.

Our Values

CARING



INTEGRITY



TEAMWORK



INNOVATION



COMMITMENT



TRANSPARENCY

