

TALENT SEARCH: UNIT MANAGER – PROCUREMENT & LOGISTICS

Company Profile

Asanko Gold Mine is a multi-pit mining complex located on the Asankrangwa Gold Belt, operating a 5.5Mtpa processing plant with expansion potential. The mine is owned by Galiano Gold Inc., a dual-listed (NYSE & TSX) mining company focused on responsible exploration, development, and operations.

We are seeking an experienced **Unit Manager (Procurement & Logistics)** position in the Supply Chain Department to lead strategic sourcing, contract management, warehousing, and logistics in support of safe, efficient, and cost-effective mining operations.

Role Overview

The successful candidate will lead procurement, contracting, warehouse, and logistics operations to ensure efficient, cost-effective, and compliant supply chain performance.

The role involves developing procurement strategies, managing supplier relationships, and overseeing logistics and inventory control to support operational needs. It also ensures compliance with corporate governance standards, Ghanaian mining regulations, and local content requirements.

The position requires a commercially focused leader with strong negotiation, analytical, and stakeholder management skills, ideally within a mining or heavy industrial environment.

Key Responsibilities

Procurement & Contract Support

- Support the implementation of procurement strategies to achieve cost efficiency, quality, and supply reliability.
- Coordinate tender processes and assist in supplier/contractor negotiations in line with approved guidelines.
- Monitor supplier and contractor performance against agreed SLAs and report exceptions.
- Support contract administration, including tracking expiries, renewals, and key obligations.
- Assist in identifying basic commercial and contractual risks and escalating issues where necessary.
- Liaise with internal departments to ensure procurement activities align with business needs.
- Maintain accurate procurement and contract records for reporting and audit purposes.

Warehouse, Inventory & Logistics

- Supervise daily warehouse operations including receiving, storage, and issuance of materials.
- Ensure proper stock control to reduce wastage, shortages, and overstock situations.
- Coordinate logistics activities to support operational schedules and timely deliveries.
- Enforce adherence to safety, environmental, and material handling procedures within the warehouse.
- Support periodic stock counts and inventory reconciliation exercises.

Governance & Compliance

- Ensure procurement and logistics activities comply with company policies and relevant Ghanaian mining regulations and local content requirements.
- Monitor supplier performance trends and report on key issues or opportunities for improvement.
- Support compliance with internal audit requirements and maintain documentation for transparency and accountability.

Qualifications, Experience and Skills

Qualification and Experience

- Bachelor's degree in Supply Chain Management, Logistics, Procurement, or related field.
- Professional certification in procurement/supply chain (e.g. CIPS, CPSM).
- Proficiency in ERP systems (e.g., Delta ERP) and contract lifecycle software.
- Minimum of ten (10) years' experience in procurement and logistics, preferably in mining or a related heavy industry.
- Proven experience in contract negotiation, tender management, supplier engagement, and stakeholder management.
- Strong background in warehouse and inventory management (WMS exposure preferred).
- Experience in cost control, budgeting, and commercial analysis.
- Solid understanding of Ghanaian mining regulations and local content requirements (e.g. GIAMA).
- Hands-on experience in warehouse operations, inventory control, and stock optimization.
- Proficiency in Warehouse Management Systems (WMS) and inventory tracking tools.
- Ability to streamline logistics workflows to support production and reduce downtime.
- Knowledge of safety and compliance standards for storage and material handling.

Skills

- Strong commercial acumen and negotiation skills.
- Excellent leadership and people management capability.
- Analytical and data-driven approach to decision-making.
- Strong stakeholder engagement and communication skills.
- Ability to operate effectively in a fast-paced mining environment.
- Strong leadership and team management skills.
- Strong stakeholder management to align procurement with operational needs.
- Problem-solving mindset to identify inefficiencies and implement improvements.
- Data-driven approach to forecast demand, manage lead times, and minimize excess stock.
- Excellent communication skills to liaise with suppliers, teams, and senior management.

Why Join Us?

- Direct impact on operational efficiency, cost optimization, and effective risk management.
- Competitive remuneration, including an attractive salary and comprehensive benefits package.
- Strong career development prospects within a dynamic, multinational mining organization.
- Exposure to global supply chain best practices and industry-leading tools and technologies.
- A collaborative, innovative, and performance-driven work environment.

Application Process

Interested candidates should submit applications by **May 8, 2026** to:

- a. applicants@asanko.com
- b. *Manager, Organizational Capability,
Asanko Gold Ghana Limited,
No. 4, Sir Arku Korsah Road, Airport Residential Area,
P. O. Box CT 6153, Accra-Ghana.*

Your application should follow the guidelines below:

1. Subject: **Unit Manager (Procurement & Logistics)**

2. Cover letter highlighting highlighting relevant procurement, contract, and mining experience.
3. Curriculum Vitae (maximum 4 pages)
4. Copies of relevant certificates.

Please note: Only shortlisted candidates will be contacted.

Our Values

CARING



INTEGRITY



TEAMWORK



INNOVATION



COMMITMENT



TRANSPARENCY

