

TALENT SEARCH – MANAGER – SUPPLY CHAIN (PROCUREMENT & CONTRACTS)

Company Profile

Asanko Gold Mine is a multi-pit mining complex located on the Asankrangwa Gold Belt, operating a 5.5Mtpa processing plant with expansion potential. The mine is owned by Galiano Gold Inc., a dual-listed (NYSE & TSX) mining company focused on responsible exploration, development, and operations.

We are seeking an experienced **Manager - Supply Chain (Procurement & Contracts)** to lead strategic sourcing, contract management, warehousing, and logistics in support of safe, efficient, and cost-effective mining operations.

Role Overview:

The **Manager - Supply Chain** will be responsible for developing and executing procurement and contracting strategies, managing supplier and contractor relationships, overseeing warehouse and logistics operations, and ensuring compliance with corporate governance, Ghanaian mining regulations, and local content requirements.

This role requires a commercially astute leader with strong negotiation, analytical, and stakeholder management capabilities within a mining or heavy industrial environment.

Key Responsibilities

Procurement & Contract Management

- Develop and implement procurement and contracting strategies to optimize cost, quality, and supply continuity.
- Lead high-value tenders, negotiations, and contract finalization with suppliers, contractors, and service providers.
- Manage supplier and contractor performance against agreed SLAs, KPIs, and commercial terms.
- Identify and mitigate contractual and commercial risks while driving cost savings and operational efficiencies.
- Collaborate with Legal, Finance, Operations, and Technical teams to ensure contracts align with business objectives.
- Maintain a centralized contract register and provide management reporting on risks, renewals, expiries, and cost impacts.
- Advise internal stakeholders on contractual obligations, liabilities, and risk mitigation strategies.

Warehouse, Inventory & Logistics

- Oversee warehouse operations to ensure effective stock control, storage, and distribution.
- Implement inventory management best practices to minimize waste, obsolescence, and stock-outs.
- Optimize logistics and material flow to support production schedules and minimize downtime.
- Ensure compliance with safety, environmental, and material handling standards.

Governance & Compliance

- Ensure adherence to Ghanaian mining regulations, local content requirements, and corporate procurement policies.
- Monitor market trends, supplier performance, and industry benchmarks to drive competitive advantage.

Qualifications & Experience

Essential:

- Bachelor's degree in Business Administration, Supply Chain Management, Logistics, Engineering, or a related field (MBA or legal qualification is an advantage).
- Minimum of 10 years' experience in procurement, contracts, warehousing, or supply chain management, preferably within mining, heavy industry, or large-scale logistics.
- At least 3 years in a senior managerial or leadership role.
- Demonstrated experience in:
 - i. Contract negotiation and tender management
 - ii. Supplier and stakeholder relationship management
 - iii. Warehouse and inventory optimization (WMS exposure preferred)
 - iv. Cost control, budgeting, and commercial analysis
- Strong knowledge of Ghanaian mining regulations and local content requirements (e.g. GIAMA).

Preferred:

- Certification in contract management (CIPS, CPSM) or supply chain law.
- Proficiency in ERP systems (e.g., Delta ERP) and contract lifecycle software.

Skills & Competencies

- Strong commercial acumen and negotiation skills.
- Excellent leadership and people management capability.
- Analytical and data-driven approach to decision-making.
- Strong stakeholder engagement and communication skills.
- Ability to operate effectively in a fast-paced mining environment.

Warehouse & Logistics Management

- Hands-on experience in warehouse operations, inventory control, and stock optimization.
- Proficiency in Warehouse Management Systems (WMS) and inventory tracking tools.
- Ability to streamline logistics workflows to support production and reduce downtime.
- Knowledge of safety and compliance standards for storage and material handling.

Leadership & Analytical Skills

- Strong leadership and team management skills.
- Strong stakeholder management to align procurement with operational needs.
- Problem-solving mindset to identify inefficiencies and implement improvements.
- Data-driven approach to forecast demand, manage lead times, and minimize excess stock.

- Excellent communication skills to liaise with suppliers, teams, and senior management.

Preferred Certifications (Advantageous)

- CIPS (Chartered Institute of Procurement & Supply)
- CSCP (Certified Supply Chain Professional)
- APICS/ISM certifications
- OSHA or NEBOSH (for warehouse safety compliance)

Why Join Us?

- Strategic impact: Direct influence on operational efficiency, cost control, and risk management.
- Competitive rewards: Attractive salary and benefits package.
- Career growth: Opportunity to work in a dynamic, multinational mining organization.
- Exposure to global supply chain practices and industry-leading tools.
- A collaborative and innovative work environment.

Application Process

Interested candidates should submit applications by **February 2, 2026** to:

- a. applicants@asanko.com
- b. *Manager, Organizational Capability,
Asanko Gold Ghana Limited,
No. 4, Sir Arku Korsah Road, Airport Residential Area,
P. O. Box CT 6153, Accra-Ghana.*

Your application should follow the guidelines below:

1. Subject: **Supply Chain Manager (Procurement & Contracts)**
2. Cover letter highlighting highlighting relevant procurement, contract, and mining experience.
3. Curriculum Vitae (maximum 4 pages)
4. Copies of relevant certificates.

Please note: Only shortlisted candidates will be contacted.

Our Values

